

POSITION: Skills Link Coordinator

DEPARTMENT: Education Development

Job Summary:

Under the direction of the Education Manager, the department seeks a Skills Link Coordinator who is a passionate and dedicated individual. The Coordinator will play a pivotal role in the planning, implementation, and evaluation of employment programs and initiatives aimed at enhancing the economic prospects and well-being of Indigenous youth.

Duties and Responsibilities:

- Plan, coordinate, and oversee the delivery of employment programs and services targeted toward Indigenous youth, in alignment with the goals and objectives of the First Nations and Inuit Youth Employment Strategy (FNIYES).
- Engage with Indigenous youth, community leaders, elders, and stakeholders to identify employment needs, opportunities, and barriers within the community, ensuring programs are culturally relevant and responsive.
- Establish and maintain relationships with employers, training institutions, government agencies, and community organizations to create employment opportunities, training partnerships, and support networks for Indigenous youth.
- Identify and secure funding opportunities, grants, and partnerships to support the sustainability and expansion of employment programs and initiatives for Indigenous youth.
- Provide guidance, mentorship, and support to Indigenous youth participants, empowering them to develop essential job skills, access training opportunities, and achieve their employment goals.
- Maintain accurate records of program activities, participant demographics, and outcomes, and prepare timely reports for funders, stakeholders, and government agencies as required.
- Advocate for the needs and interests of Indigenous youth in employment-related matters and contribute to policy discussions and initiatives aimed at improving employment outcomes for Indigenous communities.
- Ensure that all programs and services are delivered in a culturally safe and inclusive manner, respecting Indigenous cultures, traditions, and protocols.
- Work collaboratively with other organizations, government agencies, and community partners to maximize resources and opportunities for Indigenous youth employment and contribute to collective efforts towards Indigenous economic development.

QUALIFICATIONS:

- Grade 12 Diploma or equivalent experience in Indigenous studies, social work, community development, or a related field.
- Knowledge and understanding of Indigenous cultures, histories, and socio-economic contexts, with a focus on First Nations communities.
- Previous experience in program coordination, community engagement, and/or youth development, preferably within Indigenous communities or organizations.

- Strong communication, interpersonal, and organizational skills, with the ability to engage effectively with diverse stakeholders.
- Commitment to the principles of equity, diversity, and inclusion, and a passion for supporting Indigenous youth empowerment and economic development.
- Ability to work independently and collaboratively in a dynamic, fast-paced environment, with flexibility to adapt to changing priorities and circumstances.
- Proficiency in computer applications and software for data management, reporting, and communication purposes.
- Willingness to work flexible hours, including evenings and weekends, as required.
- Speak and understand Cree language an asset.
- Willing to sign an Oath of Confidentiality Agreement.
- Must have a valid Driver's License.
- Must submit a Criminal Records Check.
- Maybe Subject to Drug Test.

CLOSING DATE: May 16, 2024

*All applicants will be screened, we thank all interested applicants for their interest, but only those who are qualified and submit the required documents will be contacted for an interview.

For applications and further information, please contact:

Samson Cree Nation Telephone: (780) 585-3793

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