

Full-Time Seasonal Crew Member (May–November)

Job Title: Seasonal Crew Member

Company: Ponoka Irrigation (includes Battle River Coatings division)

Location: Based in Ponoka, AB

Season: May – October/November (weather dependent)

Start Date: As soon as the right candidates are found

Salary: Based on experience

About Us

Ponoka Irrigation is a locally owned and operated business proudly serving clients across Alberta. Our core services include irrigation system installs, landscaping, aeration, and general yard maintenance. We also operate Battle River Coatings, a division of Ponoka Irrigation specializing in high-quality epoxy floor coatings, rubber stone, and sierra stone installations for residential, commercial, and outdoor spaces.

Position Overview

We're hiring **two full-time seasonal crew members** to join our team for the 2025 season. This is a hands-on, physical role that offers variety, travel, and skill-building. You'll work across a range of projects — from irrigation and landscaping to coatings — gaining experience in multiple trades and enjoying the satisfaction of working with a team that takes pride in every job.

Key Responsibilities

- Assist with epoxy floor coatings and surface prep
- Help install rubber stone and Sierra stone
- Support and perform landscaping projects (sod, edging, planting, etc.)
- Install and maintain client irrigation systems
- Aerate lawns and help with general yard clean-up
- Safely operate tools and equipment
- Keep job sites clean and organized

What We're Looking For

- No experience necessary — we provide full training
- Reliable and hardworking with a great attitude
- Comfortable working outdoors
- Able to handle manual labour
- Willing to travel across Alberta (crew travels together)
- A valid driver's license and reliable vehicle is an asset

What We Offer

- Competitive hourly pay (based on experience)
- Overtime pay provided if worked beyond regular work schedule
- Incentives and performance-based bonuses based on completed jobs
- Hands-on training across multiple trades
- Variety in daily work and job sites

- Accommodations covered when working out of town

To Apply

Send us your resume — or a quick message to aspartxrick@gmail.com telling us about yourself and your work experience addressed to Owner, Rick. We'll follow up with a few additional questions and then we will invite selected candidates for in-person interviews.

We're hiring now and look forward to connecting!